



15 August 2013

Irvin Jim
General Secretary
National Union of Metalworkers of South Africa
153 Bree Street, Cnr Gerard Sekoto Street
Newtown, Johannesburg 2001, South Africa

Dear Irvin,

We have learned that members of NUMSA at Apollo Tyres in Durban recently launched a strike to protest a unilateral reduction of working hours, imposed by the company, which would reduce your income by about 50%.

Apollo Tyres is attempting to acquire Cooper Tire. The United Steelworkers union (USW) represent 2,400 employees of Cooper Tire at three locations in the United States, while UNITE represent another 435 Cooper workers at Melksham in the U.K. UNITE and USW have joined together to form the global union, Workers Uniting.

We are outraged by Apollo's anti-worker actions in Durban. Our members at Cooper Tire stand in solidarity with NUMSA and ask that you please keep us advised of the progress and outcome of your strike. If there are any actions we can take to support you, including communicating directly with the company, please do not hesitate to let us know.

In solidarity,

A handwritten signature in black ink, appearing to read 'Stan Johnson'.

Stan Johnson
International Secretary-Treasurer
United Steelworkers

A handwritten signature in black ink, appearing to read 'Tony Burke'.

Tony Burke
Assistant General Secretary
UNITE